



- Is a national organization and one of the oldest women's empowerment organizations in the U.S., with more than 170,000 members and supporters.
- Advances gender equity for women and girls through research, education and advocacy.
- Is one of the world's largest funders of graduate education for women. Has given over \$115 million for fellowships and grants to graduate women. For the 2019-2020 academic year, AAUW is awarding \$4 million in grants and fellowships.
- Helped raise money to purchase a gram of radium for Marie Curie (more than \$120,000 in 1920).
- Advocated for the establishment of the United Nations and was granted permanent UN Observer Status in 1946, and was given special consultative status with the United Nations Economic and Social Council in 2008.
- Supports getting more women and girls in STEAM fields. Tech Trek, a week-long science and math summer camp, for middle school girls was designed and is run by AAUW-CA to encourage girls' interests in the STEAM fields. In California, more than 9000 girls have attended Tech Trek camps on AAUW scholarships at 10 California university campuses. Started in California, Tech Trek is expanding nationally.
- Supported the first federal pay equity act legislation in 1905; helped pass the Lilly Ledbetter Fair Pay Act, which was signed into law in 2009 by President Obama, with AAUW representatives present in the room as he signed the bill.
- In 2015 helped provide the research and language for California's Pay Equity Act, one of the strongest pay equity laws in the nation.
- Annually, AAUW makes hundreds of congressional office visits to improve college access and affordability, to help reauthorize the Violence Against Women Act, to work on legislation to help prevent bullying and harassment, and to help pass laws to eliminate workplace discrimination.
- Established a Legal Advocacy Fund to help plaintiffs challenge sex discrimination in higher education and the workplace, with services ranging from community outreach programs to backing of major cases.
- Helped pass the Family Medical Leave Act in 1993.
- Develops and offers programs such as Start Smart (for women just entering the workforce after college) and Work Smart (for women already in the workforce) designed to empower women with the skills and confidence to successfully negotiate their salary and benefits packages. Work Smart Online is now available FOR FREE on AAUW's website. AAUW's goal is to train 20 million women in salary negotiation by 2022. Part of that goal is to provide salary negotiation training to 20,000 women in the Bay Area.
- Conducts groundbreaking research on issues related to gender equity in education and the workplace. Its initial research in 1885 helped debunk the idea that going to college rendered a woman sterile!