

Resources for “Moving the Needle” and Deepening Our Understanding of Racism and Social Justice Issues in America

Last Updated as of 4-1-2021 (Cherie Sorokin)

Books

Caste, Isabel Wilkerson;

How to Be an Anti-Racist, Ibram X Kendi;

White Fragility, Robin Diangelo;

Just Mercy, Bryan Stevenson;

The Warmth of Other Suns, Isabel Wilkerson.

So You Want to Talk About Race, Ijeoma Oluo;

The New Jim Crow, Mass Incarceration in the Age of Color Blindness, Michele Alexander;

Between the World and Me, Ta-Nehesi Coates;

Stamped from the Beginning, A Definitive History of Racist Ideas in America, Ibrim X. Kendi.

White Rage: The Unspoken Truth of Our Racial Divide, Carol Anderson

Conversations in Black, Ed Gordon

A Different Mirror: A History of Multicultural America, Ronald Takaki

Racism without Racists: Colorblind Racism and the Persistence of Racial Inequality in the United States by Eduardo Bonilla-Silva

How to Be Less Stupid About Race: On Racism, White Supremacy and the Racial Divide by Crystal Fleming

Fatal Invention, How Science Politics and Big Business recreate Race in the Twenty-First Century, Dorothy Roberts

Dying of Whiteness, How the Politics of Racial Resentment is Killing America’s Heartland, Jonathan Metzl

The Myth of the Wall: From the Frontier to the Border Wall in the Mind of America. Greg Grandin

Close to Home

(If links are not live, cut and paste into your browser)

Tiburon and Belvedere Town Councils held a virtual town hall to hear from residents on the recent interchange between local police and a black Tiburon store owner. The recording of this almost 4 hour town hall can be accessed here. Listening to the first hour alone is quite enlightening.

https://townoftiburon.granicus.com/MediaPlayer.php?view_id=5&clip_id=425

Noah Griffin Marin Voice article in the Sunday September 6 Independent Journal.

<https://www.marinij.com/2020/09/05/marin-voice-tiburon-in-black-and-white-may-be-tale-of-two-cities/>

Black Lives Matter Mural Spurs Debate. https://www.marinij.com/2020/09/17/mill-valley-black-lives-matter-mural-sparks-debate-about-public-art/?campaign=goodmorningmarin&utm_email=3453746834E515B2A589A4EC8A&g2i_eui=plQ58ZPzPO

[tBWksr%2bQB64yeji7jQSrya0oQuthQuD%2bE%3d&g2i_source=newsletter&utm_source=litrak&utm_medium=email&utm_term=Mill+Valley+Black+Lives+Matter+mural+sparks+debate+about+public+art&utm_campaign=marin-good-morning](https://www.marini.com/newsletter?source=newsletter&utm_source=litrak&utm_medium=email&utm_term=Mill+Valley+Black+Lives+Matter+mural+sparks+debate+about+public+art&utm_campaign=marin-good-morning)

[Don't Ignore Stories of Marin Racism Shared on Social Media](#) – Marin Voice, *Marin IJ*, Sept. 14, 2020

Tiburon Town Council meeting discussion of possible creation of diversity and inclusion taskforce. The discussion of this matter starts at about the 25 minute mark of the recording of this meeting.

https://townoftiburon.granicus.com/MediaPlayer.php?view_id=5&clip_id=435

Mill Valley Diversity and Inclusion efforts highlighted.

https://www.cityofmillvalley.org/gov/departments/citymanager/dei_resources.htm

Racial Injustice-Next Steps, City of San Rafael. <https://www.cityofsanrafael.org/racial-injustice-next-steps/>

Racism is of immediate local concern. The Tam News. <https://thetamnews.org/20746/opinion/racism-is-of-immediate-local-importance/>

Black Leaders in Marin Discuss Strategy <https://www.marini.com/2020/07/01/black-leaders-in-marin-discuss-anti-racism-strategies/>

We need to talk about racism in Marin. This issue is not new. This article is from 2018.

<https://www.marini.com/2018/09/03/marin-we-need-to-talk-about-racism/>

Marin County Confronts Racism by Focusing on Equity. <https://www.counties.org/county-voice/marin-county-confronts-institutionalized-racism-focusing-equity>

Poverty, Structural Racism Impact Virus Spread in Marin. <https://catholic-sf.org/news/poverty-structural-racism-impact-virus-spread-in-marin>

[Segregation in Marin. #EraofMarinCity.](#) – Created by Yoel Iskindir, a young, prize winning, black filmmaker raised in Marin.

[Another way for people to “see” everyday racist experiences by students](#)

A page on the Marin Shakespeare website with resources and information about [Marin's indigenous history, racism in Marin, mass incarceration, and more.](#)

Marin County Confronts Institutionalized Racism by Focusing on Equity

<https://www.3cma.org/2715/Marin-County-Confronts-Institutionalized>

Race Equity Committee In Formation in Marin. County Press Release.

<https://www.marincounty.org/main/county-press-releases/press-releases/2020/cao-equitycommittee-100720>

Racial Justice Won't Happen If Marin Residents Don't Change

<https://www.marini.com/2020/06/22/racial-justice-wont-happen-if-marin-residents-dont-change/>

Why is Marin County So White. A PBS news program. <https://www.kqed.org/news/11307601/why-is-marin-county-so-white>

Race and Racism resources from Marin Health and Human Services
<https://www.marinhhs.org/race-racism>

30th Anniversary Gala of Marin Performing Stars. Looking for a way to help kids in Marin City? Consider the Marin Performing Stars gala in December 12, 6-10 pm Varying levels of ticket/donation levels from \$30 to \$500. <https://app.mobilecause.com/e/2ky5vw?vid=ennvn>

Marin Leads Segregation Rankings. <https://www.dailycal.org/2020/12/03/uc-berkeley-project-publishes-list-of-bay-area-cities-ranked-by-severity-of-segregation/>

[Roots, Race and Place](https://belonging.berkeley.edu/rootsraceplace), a history of racially exclusionary housing in the San Francisco Bay Area <https://belonging.berkeley.edu/rootsraceplace>

[In Marin County Stark Racial Disparities in Housing Persist](#)

[Race Counts](#) – A wealth of statistics on race in Marin and California.
<https://www.racecounts.org/>

Responding to Hate Crimes, Racism and Antisemitism in Marin. Marin County District Attorney Lori Frugoli responds to criticism related to handling of recent incidents in Marin. [Responding to Hate Crimes, Racism, and Antisemitism in Marin \(marincountyda.org\)](#)

Personal Interview. Local Marin resident Jeannine Herron (a member of the Marin Women’s Hall of Fame) talks with Clayborne Carson, professor at Stanford, about her and her husband Matt’s activism in Mississippi, Alabama and Georgia in 1964 and Matt’s photography documenting the growing civil rights activism in the South.
<https://vimeo.com/501089620>

Online Articles, Videos, Movies, TV Programs and Other Resources:

Syllabus: The ABA 21-day Racial Equity Habit Building Challenge A section of the American Bar Association put together this challenge. Can you do it?
https://www.americanbar.org/groups/labor_law/membership/equal_opportunity/?fbclid=IwAR3TcEv_lRf91fy7aDwkxc5xptE3DdnMep9Z4bPhXBEeu40Nxx1jXINNkSQ

Leaderless Protest is a Strength and a Weakness, Claybourne Carson, Stanford,
<https://news.stanford.edu/2020/06/04/leaderless-protest-strength-weakness/>

Stanford Students Remembering Black Women Underrepresented in History,
<https://news.stanford.edu/2020/02/20/students-honor-remember-black-women-underrepresented-history/>

The Pivotal Irony of American Racism <https://areomagazine.com/2020/07/29/the-pivotal-irony-of-american-racism/>

Dismantling racism in the food chain, https://blog.imperfectfoods.com/blog-1/2020/6/1/resources-for-feeding-change-in-your-community?utm_medium=&utm_source=newsletter&utm_campaign=20200608-eng-news-&utm_content=blacklivesmattercta

Dismantling racism in the legal system: Equal Justice Initiative: <https://eji.org/bryan-stevenson/>

Performing Whiteness: https://www.theparisreview.org/blog/2020/06/08/the-performance-of-white-bodies/?src=longreads&mc_cid=8f5f38b1e8&mc_eid=62a1c5704b

Resource Guide from Gratefulness.org
<https://www.notion.so/Anti-racism-Resource-Guide-ac6189613c6d49c09f40f7d2ee45e65b>

Eight Lessons for Talking about Race, Racism and Racial Justice.
<https://www.opportunityagenda.org/explore/resources-publications/lessons-talking-about-race-racism-and-racial-justice>

Harvard Business Review, Moving Beyond Diversity to Racial Equity. <https://hbr.org/2020/06/moving-beyond-diversity-toward-racial-equity>

Divided We Fall Article: Race in America, A Conversation (2019)
https://dividedwefall.com/2019/07/16/a-conversation-on-race-in-america/?gclid=EAlaIqobChMIvKP7uYK6m6gIVWh-tBh3QRAVXEAAAYBCAAEgLuLPD_BwE

10 Steps Toward Bridging Our Painful Racial Divide, Margaret Mitchell, YWCA of Greater Cleveland
https://www.niot.org/blog/ywca-10-steps-toward-bridging-our-painful-racial-divide?gclid=EAlaIqobChMI6f_b4oWm6gIV3z2tBh2x0AeCEAAAYBCAAEgIF3fD_BwE

The Conversation. A collection of thoughtful, interesting, recent articles on racism (and many other topics) mostly from authors in the academic community. <https://theconversation.com/us/topics/racism-332>

A Message from President Pelton: America On Fire. Emerson University
<https://today.emerson.edu/2020/06/01/letter-to-the-emerson-community-may-31-2020/>

Bryan Stevenson on The Frustration Behind the George Floyd Protests The New Yorker
https://www.newyorker.com/news/q-and-a/bryan-stevenson-on-the-frustration-behind-the-george-floyd-protests?fbclid=IwAR1LwW5rZc8pyBvvCWMKSjONSNwbbV_kE_BX3jrTL1mG92xePqudVLj1OJE

Your Black Colleagues May Look Like They're Ok, Chances Are They're Not. Refinery 29
https://www.refinery29.com/en-us/2020/05/9841376/black-trauma-george-floyd-dear-white-people?utm_medium=post&utm_source=facebook.com&fbclid=IwAR34Vy2tuSNUVnn0Z_gNTdwbIUwuilfIKITQ2E8xm00iKi1Ya-k5ZCYdxkc

U.S. Business Must Take Action Against Racism. Harvard Business Review <https://hbr.org/2020/06/u-s-businesses-must-take-meaningful-action-against-racism>

Five Practices and Three Myths that Fuel Inequality. Academy of Management Insights. <https://journals.aom.org/doi/full/10.5465/annals.2017.0033.summary>

TEDxPSU Three Myths About Racism, Candice Wattis Smith
<https://www.youtube.com/watch?v=7CGJDgO4Fs8>

TedTalk-Ibram Kendi, The Difference between being “not racist” and “antiracist”.
https://www.ted.com/talks/ibram_x_kendi_the_difference_between_being_not_racist_and_antiracist

Controversies over Confederate Monuments <https://news.stanford.edu/2020/07/16/confederate-monuments-coming-now/>

Seven Factors Contributing to Racism. <https://news.stanford.edu/2020/06/09/seven-factors-contributing-american-racism/>

NBA to Resume play-offs. <https://www.usnews.com/news/national-news/articles/2020-08-28/nba-to-resume-playoffs-saturday-announces-initiative-to-turn-arenas-into-polling-places>

How the U.S. Government promoted Housing Segregation.
<https://www.usnews.com/news/cities/articles/2020-08-17/how-the-us-government-promoted-housing-segregation-in-us-cities>

The Color of Change: Tackling Systemic Racism One Strategy at a Time.
<https://www.nytimes.com/2020/09/05/us/Rashad-Robinson-color-of-change.html>

[Talking About Race](#) – A portal with numerous resources created by the Smithsonian’s National Museum of the African-American History and Culture in Washington, DC
<https://nmaahc.si.edu/about/news/national-museum-african-american-history-and-culture-releases-talking-about-race-web>

[Resources to Understand America’s Long History of Injustice and Inequality](#) – A great compilation of articles, videos and other resources from The Washington Post online. If you aren’t already a subscriber, you will need to subscribe to gain access to these resources, but you can cancel at any time.
<https://www.washingtonpost.com/nation/2020/06/08/understanding-racism-inequality-america/>

Stanford Social Innovation Review on the bias of “professionalism” in the workplace:
https://ssir.org/articles/entry/the_bias_of_professionalism_standards

Robert Gratz obituary. White minister who helped organize the Montgomery bus boycott.
<https://www.msn.com/en-us/news/us/robert-graetz-the-white-minister-who-helped-organize-1950s-montgomery-bus-boycott-dies-at-92/ar-BB19fjIJ?ocid=msedgntp>

We Are Black Women. Stop Calling Us Women of Color.
<https://www.washingtonpost.com/opinions/2020/09/14/we-are-black-women-stop-calling-us-women-color/>

On the Divide: Examining Residential Segregation in Marin-- a Dominican Student Thesis. <https://scholar.dominican.edu/cgi/viewcontent.cgi?article=1036&context=senior-theses>

Americans are Determined to Believe in Black Progress. Atlantic Magazine September 2020 <https://abcnews.go.com/alerts/race-in-america>

Resources to Understand America's Long History of Injustice and Inequality. A great compilation of articles, videos and other resources from The Washington Post online. If you aren't already a subscriber, you will need to subscribe to gain access to these resources, but you can cancel at any time. <https://www.washingtonpost.com/nation/2020/06/08/understanding-racism-inequality-america/?arc404=true>

How Did it Come to This? The September 2020 edition of *The Atlantic* has numerous articles on issues related to systemic racism. Available in stores, or [online](#). You may have to subscribe to read the articles online.

Uncomfortable Conversations with a Black Man, episodes 1-10. Accessible for free on Youtube.

[Racism in America](#) – Films and new specials focused on race; on PBS . Check the PBS website.

Healthcare Providers Tackle Racism and Health Disparities. [Health Care Providers Tackle Racism and Health Disparities | Health News | US News](#)

What Students are Saying About Racism. A NYT inquiry. [What Students Are Saying About Race and Racism in America - The New York Times \(nytimes.com\)](#)

Racism Is Behind Anti Asian American Violence Even When It's Not a Hate Crime. The Conversation. [Racism is behind anti-Asian American violence, even when it's not a hate crime \(theconversation.com\)](#)s

In Times of Crisis Anti-Asian Violence is an America Tradition. UC Berkeley News [Berkeley expert: In times of crisis, anti-Asian violence is an American tradition | Berkeley News](#)

California's History of Anti-Blackness Hides Beneath It's Progressive Reputation. An Interview with Lynn Hudson, author of *West of Jim Crow: The Fight Against California's Color Line*. [California's history of anti-Blackness hides beneath its progressive reputation — High Country News – Know the West \(hcn.org\)](#)

[The Archeology of the Self: Sustaining Racial Literacy in the Movement for Change](#). AAUW webinar. Recording of presentation held on Thursday, August 20 at 2:00pm. Free, but registration required. [AAUW.org](#)

13th. Free documentary on the U.S. prison system and on how racial inequity in the U.S. has created disproportionate imprisonment of Black America. <https://www.youtube.com/watch?v=krfcq5pF8u8>

[Racism in America](#) – Explore films and new specials focused on race. On PBS. Check the PBS website.

Perception Gaps, Season 2, a series of podcasts on mass incarceration and the impact on people of color. The Christian Science Monitor. <https://www.csmonitor.com/Podcasts/Perception-Gaps/Season-2-Locked-Up>

The History of American Slavery (Slate)—available on wherever you download your podcasts.

Black History Year ((PushBlack)—available wherever you download your podcasts.

Code Switch podcast: Episode: A Decade of Watching Black People Die
<https://www.npr.org/2020/05/29/865261916/a-decade-of-watching-black-people-die>

1619 Project podcast: <https://www.nytimes.com/2020/01/23/podcasts/1619-podcast.htm>

Perception Gaps, Season 2, a series of podcasts on mass incarceration and the impact on people of color. The Christian Science Monitor. <https://www.csmonitor.com/Podcasts/Perception-Gaps/Season-2-Locked-Up>

How the UK Parliament’s Art Collection is Linked to Slavery
https://www.smithsonianmag.com/smart-news/uk-parliament-finds-ties-slavery-art-collection-180975961/?utm_source=smithsoniandaily&utm_medium=email&utm_campaign=20201002-daily-responsive&spMailingID=43602484&spUserID=MTEzMDg1MjQzOTYzNgS2&spJobID=1860176583&spReportId=MTg2MDE3NjU4MwS2

20th Century Music. Learn about the influence of African Americans on American Music.
<https://www.pbs.org/opb/historydetectives/feature/20th-century-music/>

A List of Anti-Racism Resources. <https://medium.com/wake-up-call/a-detailed-list-of-anti-racism-resources-a34b259a3eea>

Police Brutality and the Movement for Changes. Free but registration required. This is an archived episode of a Book Passage Conversation with Authors.
<https://bookpassage.extendedsession.com/archive/>

Wartime Contradictions: A deleted scene from a PBS video on the Disappearance of Glenn Miller.
<https://www.pbs.org/opb/historydetectives/video/2365283628/>

Colored Heroes, A Valley Forge Map and a Transistor Radio. A PBS History Detectives program
<https://www.pbs.org/opb/historydetectives/video/2285042567/>

The Lie that Invented Racism. A Ted Talk.
https://www.ted.com/talks/john_biewen_the_lie_that_invented_racism?utm_source=newsletter_daily&utm_campaign=daily&utm_medium=email&utm_content=button_2020-09-30

[All on the Table](#) – a seven-minute prize-winning film by Yoel Iskindir on family relationships and differing perceptions. Part of Iskindir’s focus on stories that haven’t been told.

What it Means to Be White. An MTV video documentary with younger adults talking about race and what it means to be white. https://www.defineamerican.com/white-people?sourceid=1003473&gclid=EAlalQobChMIq4aMqLyw6wIVFyCtBh3CsQ5yEAAyASAAEgK5nvD_BwE

This Moment: Fighting Racial Oppression in America. Alicia Garza at the Aspen Institute in 2020 <https://www.aspenideas.org/sessions/this-moment-fighting-racial-oppression-in-america>

Keisha Lance Bottoms. Interview of the Mayor of Atlanta at the Aspen Institute. <https://www.aspenideas.org/collections/aspen-ideas-festival-2020-keisha-lance-bottoms-walter-isaacson-erik-larson-and-henry-paulson-jr>

Nice White Parents--- An exploration of the 60 Year relationship between white parents and the school down the block. Who gets to decide what's best for our children in school? Five episode podcast. https://www.nytimes.com/2020/07/23/podcasts/nice-white-parents-serial.html?gclid=EAlalQobChMIg6qS0biy6wIVZRh9Ch1kBwPeEAAyASAAEgl6HvD_BwE&gclsrc=aw.ds

[Holy Post: Race in America](#) – Phil Vischner is a Christian writer and the Holy Post is aimed at Christian audiences, but this video went viral and has reached audiences of all beliefs. Matter-of-fact, clear-eyed presentation on race issues. Well worth a watch. **Google the title Holy Post: race in America.**

[Holy Post: Race in America Part 2](#) – A response to some questions raised after the prior video went viral. A bit more directly aimed at a Christian audience. Confronts issues directly.

[Racism in America](#) – Films and new specials focused on race; on PBS . Check the PBS website.

Othering and Belonging. A new Citizen Brain video from Josh Kornbluth. [Citizen Brain: "Othering & Belonging" - YouTube](#)

Rice University Held an all-day symposium on racism titled Reflections on Juneteenth. All the sessions are excellent and interesting, but Session 4 may be of particular interest. It's about an hour to listen to the full session, but there are three separate presentations within the hour and they can be listened to independently. https://www.youtube.com/watch?v=cwbnt1qBbzc&list=PLdyZjWkoCPVv-k-CJVD71qT_FUFelIGQ1&index=5&t=1503s

The entire Rice symposium can be accessed here: <https://president.rice.edu/juneteenth>

Times Higher Education (THE) Symposium on Racism in Higher Education. <https://www.youtube.com/watch?v=xYjgnB0U8d0>

Aspen Institute Interview with Dr. Ibram Kendi from 2019. Dr. Kendi is the author of How to Be an Antiracist. <https://www.youtube.com/watch?v=TzuOlyyQlug>

A more recent presentation by Dr. Ibram Kendi from June 20, 2020. The Difference Between Being Not Racist and Being Antiracist. <https://www.youtube.com/watch?v=KCxbl5QgFZw>

Remembering John Lewis civil rights activist and U.S. Representative

<https://www.youtube.com/watch?v=cJHt1E73kBg>

Civil Rights on the March, Aspen Institute Interview of John Lewis by Gwen Ifill from July 2014.

<https://www.youtube.com/watch?v=agg9FsilUss>

Black Women's 200 Year Fight for the Vote.

<https://www.pbs.org/wgbh/americanexperience/features/vote-black-women-200-year-fight-for-vote/>

The Vote—Valuable for understanding the politics and racism that created the break between white and black men and women seeking the right to vote.

<https://www.pbs.org/wgbh/americanexperience/films/vote/#part01>

Good Trouble. Documentary on John Lewis. Available for rent on multiple streaming services or online movie sites. Here is an Amazon link, but many sites are showing this moving now.

[https://www.amazon.com/John-Lewis-Good-](https://www.amazon.com/John-Lewis-Good-Trouble/dp/B087RC1LKV/ref=sr_1_3?dchild=1&keywords=Good+Trouble&qid=1596338724&sr=8-3)

[Trouble/dp/B087RC1LKV/ref=sr_1_3?dchild=1&keywords=Good+Trouble&qid=1596338724&sr=8-3](https://www.amazon.com/John-Lewis-Good-Trouble/dp/B087RC1LKV/ref=sr_1_3?dchild=1&keywords=Good+Trouble&qid=1596338724&sr=8-3)

Freedom Riders, an American Experience documentary on the 400 black and white Americans who risked their lives in the 1961 freedom rides through the South.

<https://www.pbs.org/wgbh/americanexperience/films/freedomriders/>

Uncomfortable Conversations with a Black Man. A series of videos on YouTube. Just type in Uncomfortable Conversations in the search box.

13th. An Academy award nominated documentary on racism.

<https://www.youtube.com/watch?v=krfcg5pF8u8>

Just Mercy. A movie adaptation of the book by Bryan Stevenson. <https://www.amazon.com/Just-Mercy-Michael-B-Jordan/dp/B082YJ8THX> or <https://itunes.apple.com/us/movie/just-mercy/id1490719646>.

Also try On Demand from your Cable provider.

Selma. Highlights tactics and strategy of the civil rights movement and why it was necessary, including the violent opposition to change <https://www.amazon.com/Selma-David-Oyelowo/dp/B00S0X4HK8> or

<https://itunes.apple.com/us/movie/id950562460>. Also try On Demand from your Cable provider.

The Hate U Give. Highlights the impact of police brutality on the black community.

https://www.microsoft.com/en-us/store/movies-and-tv/collection/learn-from-powerful-stories-watch-free/fh_freetowatch

Mohammad Ali on Why Is Everything White? <https://www.bbc.com/news/av/world-us-canada-52988605/muhammad-ali-why-is-everything-white>

Ken Burns, The Central Park Five. The Story of five black and latino teens wrongfully convicted or raping a white woman. <https://www.pbs.org/kenburns/the-central-park-five/>

Greenwood, a ballet on the 1921 Tulsa Massacre

<https://www.alvinailey.org/performances/repertory/greenwood>

Ted Talks to Help Understand Racism:

https://www.ted.com/playlists/250/talks_to_help_you_understand_r

How Racism Makes Us Sick—Ted Talk

https://www.ted.com/talks/david_r_williams_how_racism_makes_us_sick

Color Blind or Color Brave—Ted Talk

https://www.ted.com/talks/melody_hobson_color_blind_or_color_brave#t-492368

John Lewis and Bryan Stevenson On the Fight for Civil Rights and Freedom—Ted Talk

https://www.ted.com/talks/john_lewis_and_bryan_stevenson_the_fight_for_civil_rights_and_freedom

Unlocking Us: Brene Brown with Ibram x. Kendi on How to Be an Anti-

Racist: <https://brenebrown.com/podcast/brene-with-ibram-x-kendi-on-how-to-be-an-antiracist/>

Some Local Charitable Organizations You Might Want to Know and Possibly Contribute. Each is Working on Ending Racism or Addressing Its Effects Here in Marin

Performing Stars of Marin—transforming the lives of primarily multicultural children throughout Marin

(www.performingstars.org)

The Hannah Project—builds community and promotes the value of achievement among low income black and brown youth in Marin with the vision of making college and a career both an expectation and a norm (www.thehannahproject.org)

Bridge the Gap College Prep—provides comprehensive educational, social and emotional support with the goal that every Marin City student completes high school and graduates from college

(www.btgcollegeprep.org)

The Phoenix Project of Marin – A collaborative community program in Marin City that provides integrated mentoring and training services for at-risk young males and adults, guiding them to develop personal, social and economic skills in order to navigate the world around them

(www.phoenixprojectmarin.org)

Gaines Jones Education Foundation—mentors youth, promotes youth advocacy, and provides need-based annual scholarships to African-American students in Southwest Georgia and the San Francisco Bay Area (www.gaines-jones.org)

Lawyers for One America—provides civil pro bono legal services in Northern California so that disadvantaged individuals, micro-businesses, and community-based nonprofits may gain economic self-sufficiency to combat community deterioration; advocates nationally for greater diversity in the legal profession. (www.lfoa.org)

Some Major National Organizations Fighting Racism Against Black Americans

The NAACP. One of the oldest civil rights organization in the U.S. Their website has a wealth of information. The NAACP mission is to secure the political, educational, social, and economic equality of rights in order to eliminate race-based discrimination and ensure the health and well-being of all

persons. It is a c4 organization (contributions are not tax-deductible), but it has a partner c3 organization known as NAACP Empowerment Programs (contributions are fully tax-deductible as allowed by the IRS). Annual memberships are \$30 and support the work of the c4 organization. Access to the website is free. <https://www.naacp.org/>

#BlackLivesMatter was founded in 2013 in response to the killing of Trayvon Martin's murder. Its mission is to eradicate white supremacy and build local power to intervene in violence inflicted in Black communities by the state and vigilantes. The website has a number of resources to deepen understanding of racial issues and inequality and actions needed. <https://blacklivesmatter.com/>